FY20 Proposed Adopted Budget By Portfolio and Project

*FTE: Full-time staff equivalent
Totals for the projects are in USD and are rounded to the nearest millions with thousands as a decimal. Projects and Portfolios appearing with \$0 are due to rounding.

TOTALS !	1	unded to the nearest millions with thousands as a decimal. Projects and Portfolios appearing									
Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE*	Pers- onnel	Travel & Meetings	Prof. Svcs.	Admin & Capital	Total
Evolve a			178476	Recurring Activity - Language Services Support (All Services)	Provision of translations, transcription, teleconference interpretation and scribing support throughout the organization. Including Scribing support for Board meetings, retreats and workshops.	2	0.3	0.0	1.9	0.0	2.2
.a		1.1.1 Language Services	178483	Recurring Activity - ICANN in Your Language (Website and Culture)	Be aligned with ICANN in its internationalization tasks and efforts: Research best methodology, plan and deploy translation management platform and structure for: * Localization of icann.org * Crowd-sourcing program/platform for inclusion of community in the translation process. * Machine translation feasibility for e-mail threads, discussion forums, public comment periods * Work on integrating the web-development team into our plan for a multilingual icann.org	2	0.2	0.0	0.0	0.0	0.2
urther globalize ICANN	1.1-Further globalize and regionalize (CANN functions		178486	Recurring Activity - Language Services Department - Team Work and Growth	On-Going team work and continue enhancing and expanding the Language Services Department. * Work on contracting additional resources to assist in the PM tasks * Assess, produce and implement program to enhance document production and writing capabilities across the organization * Research, produce and deploy Plain English Program (include courses and webinars) * Complete and implement Language Services style guide for all languages * On-Going work on terminology platform to deploy continuous updates throughout the organization to ensure consistency and quality in all written forms	4	0.3	0.0	0.0	0.0	0.4
nd f		1.1.1 Language Services Total				8	0.8	0.0	1.9	0.1	2.8
Ne 8			152542	Recurring Activity - GDD Communications	Communicate pertinent information for the Global Domains Division including the New gTLD Program.	2	0.3	0.0	0.2	0.0	0.5
-Evo			176356	Recurring Activity - Internal Communications	Internal communications including strategy, plan development and execution.	1	0.2	0.0	0.0	0.0	0.2
-			176398	Recurring Activity - General Communications	General external communications for ICANN including crisis communications and regional	11	1.8	0.1	0.0	0.0	1.9
			176562	Recurring Activity - Executive and Board Communications and Related Travel	engagement strategy support. Support Executives and the Board in their communications efforts. Incluides participation in Board workshops, trainings etc.	1	0.5	0.0	0.0	0.0	0.5
			176565	Recurring Activity - Europe, Middle East, Africa Communications Support	To support the region in communications activities which supports the regional engagement	0	0.0	0.0	0.0	0.0	0.0
		1.1.2 Raising Stakeholder Awareness of ICANN Worldwide	176571	Recurring Activity - GDD Communications	strategies. Global Domains Division communications planning and support.	0	0.0	0.0	0.0	0.0	0.0
			176577	Recurring Activity - North America Communications Support	To support the region in communications activities which supports the regional engagement	0	0.0	0.0	0.0	0.0	0.0
			176580	Recurring Activity - Communications, Content Management and Social Media	strategy. Management of content creation, editing, posting and management of ICANN's social media channels.	3	0.3	0.0	0.3	0.0	0.6
3			176586	Recurring Activity - Latin America and Caribbean Communications	To support the region in communications activities and support the regional engagement strategy.	0	0.0	0.0	0.0	0.0	0.0
lize ICAP			178359	Recurring Activity - Asia Pacific Communications Support	To support the region in communications activities which supports the regional engagement strategy.	0	0.0	0.0	0.0	0.0	0.0
globa		1.1.2 Raising Stakeholder Awareness of ICANN Worldwide Total				17	3.1	0.2	0.6	0.0	3.9
her 8	1.1-Further globalize and regional	nze icanni functions rotal			Costs for staff and travel for Operations to support GDD Summit sessions	25	\$3.9	\$0.2	\$2.5	\$0.1	\$6.7
重			175399	Global Domains Division Summits		0	0.0	0.3	0.0	0.0	0.3
and a			175417	Recurring Activity - Meetings Department	Meetings Team Operations and Coordination This includes all travel and meeting costs, professional services, administration, and technical	2	0.5	0.3	0.0	0.0	0.8
volve		1.2.1 Meeting Services	184202	ICANN Public Meeting 66	services for ICANN 66. This does not include the labor for attending.	2	0.4	1.6	1.2	0.3	3.5
1-6			184203	ICANN Public Meeting 67	This includes all travel and meeting costs, professional services, administration, and technical services for ICANN 67. This does not include the labor for attending.	2	0.4	1.7	1.1	0.3	3.5
			184204	ICANN Public Meeting 68	This includes all travel and meeting costs, professional services, administration, and technical services for ICANN 68. This does not include the labor for attending.	2	0.4	1.6	0.8	0.2	3.0
			188205	Global Domains Division Summits	Costs for staff and travel for Operations to support GDD Summit sessions	0	0.0	0.1	0.0	0.0	0.1
		1.2.1 Meeting Services Total				8	1.7	5.7	3.1	0.8	11.3

Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE*	Pers- onnel	Travel & Meetings	Prof. Svcs.	Admin & Capital	Total
nd further globalize ICANN	1.2 Bring ICANN to the world by creating a balanced and proactive approach to regional engagement with stakeholders		141753	Information Transparency Initiative	The Information Transparency initiative is an operational activity to improve ICANN's content governance and infrastructure. This two-year initiative has two goals – rebuilding ICANN's technical infrastructure and improving content findability through the implementation of a new information architecture with concrete content governance. The project will begin with a thorough audit and tagging of all www.icann.org content. This will form the basis of our content strategy and the ICANN ecosystem-wide taxonomy. This tagged content will be stored in a new document management system (DMS), which will enable and enforce content governance. The DMS will be married to a new content management system (CMS) which will surface this newly tagged and improved content on www.icann.org. One of the primary objectives of this initiative is to improve the findability of ICANN's public content in all six U.N. languages. This objective is in service of ICANN's Mission and Bylaws, will help you, the community, do your work, and will help us meet our commitments to accountability and transparency.	8	1.5	0.0	1.7	0.0	3.2
1-Evolve a			160505	SO/AC - SO/AC Additional Budget Requests	The dedicated part of the overall ICANN annual budget that is set aside to take into account specific requests from the community for activities that are not already included in the recurring ICANN budget.	0	0.0	0.3	0.0	0.0	0.3
		1.2.2 Engage Stakeholders Regionally	175414	Recurring Activity - GSE North America	Christopher Mondini to add Note: Christopher Mondini doesn't have WF acct, thus, the project owner is currently under Sally's name	0	0.0	0.0	0.0	0.0	0.0
			175415	Recurring Activity - GSE Business Engagement	Christopher Mondini to add Note: Christopher Mondini doesn't have WF acct, thus, the project owner is currently under Sally's name	0	0.0	0.0	0.0	0.0	0.0
z			188503	Facilitation of Regional Participation in ICANN	This project covers Global Stakeholder Engagement work for enhancing cooperation and partnerships regionally to lower barriers to participation among stakeholder groups, and increase regional engagement within ICANN in its technical & policy work. This project includes the regional engagement plans and strategies, facilitation of regional events such as ICANN Readouts, regional DNS Forums, regional event sponsorships, contributions and collaborations.	10	2.1	0.6	0.1	0.0	2.8
alize ICAN			188504	GSE Administration	This project covers administrative functions for the Global Stakeholder Engagement team, such as management of department budget, personnel, visas, allocation of resources.	4	0.6	0.0	0.0	0.2	0.8
rther glob			188505	Engagement Measurement and Planning	Project coordinates GSE Engagement, Measurement & Planning function, maintaining team goals and measurement of engagement. Management of GSE processes and procedures, inputs into Salesforce (ICANN CRM).	5	1.0	0.0	0.0	0.0	1.0
id fur	1.2 Bring ICANN to the world by o	1.2.2 Engage Stakeholders Regionally Total reating a balanced and proactive approach to regional engagement with stakeholders Total				27 36	5.2 \$6.9	0.9 \$6.6	1.8 \$4.9	0.2 \$0.9	8.1 \$19.4
ve ar	,		151055	Recurring Activity - At-Large - ALAC Working Group Support	Overall Management and substantive and procedural advice to At-Large Working Groups	2	0.2	0.0	0.0	0.0	0.2
1-Evol			151157	Recurring Activity - At-Large and ALAC Policy Support Program	General Program Management for the ALAC, ALT and At-Large for FY19	3	0.3	0.2	0.0	0.0	0.5
			151171	Recurring Activity - General Support ccNSO and ccTLD Community	All major support (secretariat) activities relating to support of ccNSO and ccTLD community	3	0.5	0.0	0.1	0.0	0.6
			151177	Recurring Activity - General Management Administration and Activities for Policy Department	Administration and management of all core internal management processes and liaison efforts for department (e.g., finance, HR, etc.) This project is budget home for all general Policy Team Admin expenses.	7	0.9	0.1	0.5	0.1	1.6
			151180	Recurring Activity - SO/AC Management of SO-AC Community Support Programs and Initiatives	Management of SO-AC community support programs and initiatives, including community recognition activities.	4	0.7	0.0	0.0	0.0	0.7
ANN			151188	Recurring Activity - SO/AC, Regional Outreach - CROP	CROP has been in place since FY14. In its various pilot phases, it showed steady growth in community interest and usage for eligible communities. Following a successful implementation in FY17, the program has now been moved to the core Policy Development Support budget as part of the core activities to be coordinated in collaboration with the Global Stakeholder Engagement team.	0	0.0	0.0	0.0	0.0	0.0
er globalize IC.	1.3 Evolve policy development	1.3.1 Support Policy Development, Policy Related and Advisory Activities	151189	Recurring Activity - SO/AC, Regional Outreach - CROP	Provide administrative support for all recurring RSSAC Caucus activities. Activities include developing RSSAC Caucus work plans and priorities; managing the logistics, content, and reports of all RSSAC Caucus meetings, preparing and publishing RSSAC Caucus work products.	0	0.0	0.0	0.0	0.0	0.0
and furthe	and governance processes, structures and meetings to be more accountable, inclusive,		151190	Recurring Activity - RSSAC Policy Support Program Management	Provide administrative support for all recurring RSSAC activities. Activities include developing RSSAC work plans and priorities; managing the logistics, content, and reports of all RSSAC meetings, preparing and publishing RSSAC work products.	2	0.2	0.2	0.0	0.0	0.4
olve	efficient, effective and		151191	Recurring Activity - ASO AC Policy Development Support and Activities	Policy development support for the ASO Address Council	0	0.0	0.0	0.0	0.0	0.0
1-Ev	responsive		151203	Recurring Activity - SSAC Policy Support Program Management	Provide administrative support for all recurring SSAC activities, including support for the SSAC Administrative Committee and Membership Committee. Activities include developing SSAC work plans and priorities; managing the logistics, content, and reports of all SSAC meetings and the FY18 workshop; and preparing and publishing SSAC work products.	1	0.2	0.1	0.0	0.0	0.4

olve and further gi		Recurring Activity - GAC Policy Advice Support and Activities (FY19,)	Tasks and activities intended to support GAC policy advice efforts and related activities.						
1.3.2 Reinforce Stakeholder Effectivene pur			" ,	3	0.5	0.0	0.0	0.0	0.5
olve and further gi		Constituents' Travel Support for ICANN66	Support travel for ICANN 66	35 0	4.9 0.0	0.7 0.8	0.7	0.1 0.0	6.4 0.8
volve and further g	ss, Collaboration and Communication Capabilities 188203	Constituents' Travel Support for ICANN67	support travel for ICANN67	0	0.0	1.0	0.0	0.0	1.1
oolve and fur	188204	Constituents' Travel Support for ICANN68	Support travel for ICANN68	2	0.0	0.8	0.0	0.0	0.8
1 2 2 Deinferen Ch-Lub Llu eff ut	189052	ATLAS III	Organization and implementation of the third At-Large Summit (ATLAS III). This includes supporting the ATLAS III Organizing Committee, the production of skill development materials and activities, and successful implementation of the ATLAS III.	0	0.0	0.2	0.0	0.0	0.2
	ss, Collaboration and Communication Capabilities Total		successful implementation of the ATDAS III.	2	0.1	2.8	0.0	0.0	2.9
1.3 Evolve policy development and governance processes, structures and n 1-Evolve and further globalize ICANN Total	eetings to be more accountable, inclusive, efficient, effective	and responsive Total		36 97	\$5.0 \$15.8	\$3.5 \$10.4	\$0.7 \$8.1	\$0.1 \$1.1	\$9.3 \$35.4
2.1.1 Registration Directory Services (W	HOIS) 153502	RDS/WHOIS Program Management	Program management activities in support of improvements to the existing RDS (WHOIS) as well as evolution to the next-generation RDS (WHOIS).	0	0.0	0.0	0.0	0.0	0.0
2.1.1 Registration Directory Services (W	177066	WHOIS Accuracy Reporting System Project	Operation and Management of the WHOIS Accuracy Reporting System.	0 0	0.0 0.0	0.0 0.0	0.4 0.4	0.0 0.0	0.4 0.4
2.1.1 registration directory services (w	151654	Subsequent Procedures for New gTLDs	Activities related to (1) tracking and reporting on the community's work to prepare for subsequent procedures for new gTLDs; and (2) planning for and implementation of policy recommendations on subsequent procedures.	0	0.0	0.0	0.0	0.0	0.0
	152614	Registrant Program	Activities related to the development, maintenance, and adoption of educational materials for registrants.	0	0.0	0.0	0.0	0.0	0.1
2.1.2 Global Domains Division (GDD) Str	ategic Programs 175450	Recurring Activity - GDD Strategic Programs	Projects relating to strategic program management for GDD	5	1.0	0.0	0.0	0.0	1.0
	178367	Customer Standing Committee Effectiveness Review	Activities in support of the ICANN Bylaws-mandated review.	0	0.0	0.0	0.0	0.0	0.0
	178369	IANA Naming Function Review	Activities in support of the ICANN Bylaws-mandated review.	1	0.1	0.0	0.0	0.0	0.1
2.1.2 Global Domains Division (GDD) Str			Funding for Monthly fees to compensate the Root Zone Maintainer for compiling and distributing	6	1.1	0.0	0.0	0.0	1.2
sksoo	152613		the root zone. This is a recurring monthly payment.	0	0.0	0.0	0.4	0.1	0.4
que identifiere	173700 173701	Recurring Activity - PTI Board Support Recurring Activity - PTI Operations	Provide operational support to the PTI Boards of Directors. Day-to-day activities to deliver the IANA functions. Activities include processing requests, creating reports, meeting customers, attending conferences and meetings, maintaining our operational systems, and management the IANA personnel. This also includes activities to securely operate and maintain the root zone KSK.	18	3.3	0.0	0.0	0.0	0.6 4.1
illent tunic	173702	PTI Improvement Activities	Conduct revision and auditing of the IANA business processes, regular surveys of customer experience, perform business continuity and contingency planning, and perform strategic organizational assessments.	4	0.8	0.0	0.3	0.0	1.1
y, stable and res	173704	Recurring Activity - PTI DNS Root Zone Security	Hold four key signing ceremonies per year; review and revise policy and procedures documents; select TCRs for each of the key ceremonies; update scripts for the ceremonies, and other administrative tasks related to signing of the root zone. Evaluate, plan and implement enhancements to the Key Management Facilities (KMF) and the related security system setup.	0	0.0	0.0	0.0	0.0	0.0
a health	173705	PTI Third Party Audits	Engage a third party auditor to execute the external audit for IANA Registry Maintenance Systems using the SOC2 Framework and a SOC3 audit of the DNSSEC systems and processes.	0	0.1	0.0	0.0	0.0	0.1
2.1.3 PTI Operations ទី	173707	PTI Systems/Tools Enhancements	Evolution and improvement of the tools and systems that support the delivery of the IANA functions. Includes website enhancements, development of a workflow management system for protocol parameter requests, new customer APIs and automation for currently manual business processes.	1	0.3	0.0	0.1	0.0	0.3
2.1 Foster and coordinate a healthy, secure, stable, and resilient identifier ecosystem	173709	PTI Root Zone Management System Development	Evolution and improvement of the tools and systems specific to managing the DNS Root Zone file and database. Includes activities to revise the authorization model, to implement enhanced security options for customers, and to incrementally analyze and refine where automated performance gains can be realized to improve SLA performance.	3	0.5	0.0	0.0	0.0	0.5
6	173902	Recurring Activity - PTI Numbering Functions Operations	Recurring day-to-day activities for performing the Numbers function. Processing requests; creating monthly reports; responding to correspondence; and other recurring activities. Attend customer related activities in which individuals in the department participate such as Public Speaking, Conferences, Meetings and other community events.	0	0.1	0.0	0.0	0.0	0.1
ntifier ecosyste	173903	Recurring Activity - PTI Protocol Parameter Functions Operations	Recurring day-to-day activities for performing the protocol parameter function. Processing requests; creating monthly reports; responding to correspondence; and other recurring activities. Attend customer related activities in which individuals in the department participate such as Public Speaking, Conferences, Meetings and other community events.	0	0.1	0.0	0.0	0.0	0.1
2.1.3 PTI Operations Total	180302	RZMSv3 Implementation	PTI's RZMSv3 Implementation	1 29	0.2 5.8	0.0 0.3	0.0 1.1	0.0 0.3	0.2 7.5

Part	Obj	Goal	Portfolios	Project ID	Project Name	Project Description	FTE*	Pers- onnel	Travel & Meetings	Prof. Svcs.	Admin & Capital	Total
Part	<u>.</u>			175446	Recurring Activity - GDD Executive	Office of the President, GDD Operations Daily Activities	2	0.8	0.1	0.0	0.0	0.9
1986	ŧ					Operational Service Delivery of Registry Services	6					1.1
Part Company Part Part Company	ijs			175448	Recurring Activity - Global Support		13	1.5	0.0	0.0	0.1	1.6
Part	2			175451	Recurring Activity - Global Implementation		2	0.3	0.0	0.0	0.1	0.4
Part	2-Support a healthy. Stable an		2.1.4 Global Domains Division (GDD) Operations			Tracks all activities related to New gTLD Operations. Program Administration and Management Change Request Processing & evaluations GAC Advice Management Objections Contention Resolution Withdrawal New gTLD Contracting Pre-Delegation Testing Registry On-boarding Transition to Delegation COI Management Program Risk Management	3					0.5
Part Continue Part Part Continue Part							6					2.2
1-15 1-15				176306			2	0.3	0.0	0.1	0.0	0.3
1985 Part				176752		Administrative costs for Global Implementation & Operations group	1	0.2	0.0	0.0	0.1	0.3
2.1 Install and installable 1.2				176953	Recurring Activity - Emergency Back-End Registry Operator Operations and Service		0	0.1	0.0	0.4	0.0	0.5
Part	vstem			176954	Recurring Activity - Trademark Clearinghouse Operations and Service Evolution							0.6
Second Part Complete to the cate and the youngest get colorer and database positioners and state process of their part and process of the color part of the Color Fernanding RES CHIFF. 0	S	2.1 Foster and coordinate a healt										\$.4 \$17.6
2.2.1 Recenting plane for formages in a control plane (formage) in a contr	ntifier	2.1 Toster and coordinate a heart	ing secure, statine, and resilient deficilies ecosystem rotal	32000	Key Signing Key Rollover	Complete the root zone key signing key rollover and deliver post-rollover analysis and reporting.			,		-	0.1
Part	ide			32007	DNS Traffic Analysis	Research project aimed at exploring tools and methodologies for analyzing DNS traffic.	0	0.0	0.0	0.0	0.0	0.0
2.2 Fecantively plan for changes in the use of unique detailed by the control of	gne			175454			0	0.0	0.0	0.0	0.0	0.0
15760 Rezurning Activity: Internet of Things	nd resilient uni	in the use of unique identifiers	2.2.1 Security, Stability and Resiliency of Internet Identifiers			Domain Abuse Activity Reporting (DAAR) project is a system for studying and reporting on domain name registration and security threat (domain abuse) behavior across top-level domain (TLD)	0					0.3
1,576,00 Securing Activity - Internet of Things with the internet of Things with the internet of Things with the internet of Things 0 0 0 0 0 0 0 0 0	9		2.2.1 Security, Stability and Resiliency of Internet Identifiers Total				0	0.0	0.0	0.1	0.3	0.4
17546 Recurring Activity - Technical Services Total 17546 Recurring Activity - Technical Services 15240 Recurring Activity - Emergency Back End Registry Operator Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program Administration and Management 15240 Recurring Activity - New gTLD Program	hv. stab	activities				with the Internet of Things	0					0.1
17890 Office of the Chief Technology Office rights (1780) Office of the Chief Technology Office	ea t		2.2.2 Identifier Evolution									6.1
2.2.1 Identifier foolution Total 2.2.1 Elentifier foolution Total 2.2.1 Proactively plan for changes in the use of unique identifiers and develop technology readmaps to help guide ICANN activities Total 2.3.1 GOD Technical Services Total 152407 Recurring Activity - Technical Services 153477 Recurring Activity - Femregency Back-End Registry Operator Administrative Management 152487 Recurring Activity - New gTLD Program Support Activities 152487 Recurring Activity - New gTLD Program Support Activities 152487 Recurring Activity - New gTLD Program Administration and Management 152497 Recurring Activity - New gTLD Program Administration and Management 152497 Recurring Activity - New gTLD Program Contracting & Predelegation activities 152497 Recurring Activity - New gTLD Program Contracting & Predelegation activities 152497 Recurring Activity - New gTLD Program Contracting & Predelegation activities 152497 Recurring Activity - New gTLD Program Contracting & Predelegation activities 152497 Recurring Activity - New gTLD Program Contracting & Predelegation activities 152497 Recurring Activity - New gTLD Program Contracting & Predelegation activities 152497 Recurring Activity - New gTLD Program Contracting & Predelegation activities 152497 Recurring Activity - New gTLD Program Contracting & Predelegation activities 152497 Recurring Activity - New gTLD Program Contracting & Predelegation activities 152497 Recurring Activity - New gTLD Program Contracting & Predelegation activities 152497 Recurring Activity - New gTLD Program Contracting & Predelegation activities 152497 Recurring Activity - New gTLD Program Contracting & Predelegation activities 152497 Recurring Activity - New gTLD Program Contracting & Predelegation activities 152497 Recurring Activity - New gTLD Program Contracting & Predelegation activities 152497 Recurring Activity - New gTLD Program Contracting & Predelegation in CANN Recurring Activity - New gTLD Program Contracting & Predelegation in CANN Recurring Activ	-						·				0.0	0.0
2.2 Proactively plan for changes in the use of unique identifiers and develop technology roadmaps to help guide (ICAN) activities Total 152503 Recurring Activity - SLA Monitoring System System that monitors Service Level Agreements with @TLD Registres and Registrars 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	, o							0.0	0.0	0.0	0.0	0.0
152603 Recurring Activity's SLA Monitoring System System that monitors Service Level Agreements with gTLD Registers and Registrars 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Sun						16					6.2
2.3.1 GDD Technical Services 152694 Recurring Activity - Technical Cearinghouse Certification Authority Certification authority for the Trademark Clearinghouse of the 2012 new gTLD round 0 0.0		2.2 Proactively plan for changes i	n the use of unique identifiers and develop technology roadmaps to help guide ICANN activ		Provident Add the CLA Marketing Control	Control that are the Control to all American May 710 Decision and Decision	16		7			\$6.6
2.3.1 GDD Technical Services 154762 Recurring Activity - Technical Compliance Monitoring registrar agenements. 17545 Recurring Activity - GDD Technical Services To manage the day to day activities of Technical Services. 4 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0							0					0.2
2.3.1 GDD Technical Services Total 2.3.1 GDD Technical Services Total 151970 Recurring Activity - Emergency Back-End Registry Operator Administrative Management Organ. 151970 Recurring Activity - New gTLD Program Support Activities 152487 Recurring Activity - New gTLD Program Support Activities 152487 Recurring Activity - New gTLD Program Administration and Management Program Administration and Management Forgram Administration and Management Forgram Administration and Management Forgram Administration and Management Total Teach			2.3.1 GDD Technical Services			System that monitors compliance of gTLD registries and registrars with their respective registry and	1					0.5
Activities to expand, operate and support the Emergency Back-End Registry Operator (EBERO) porpara. Activities to expand, operate and support the Emergency Back-End Registry Operator (EBERO) porpara. Tracks all activities prior to New gTLD Contracting Operations. Change Request Processing & evaluations GAC Addice Management Objections Contention Resolution 2.3.2 New gTLD Program Engrangement Objections Contention Resolution Objections Contention Resolution Objections Objections Objections Objections October Contention Resolution of the New gTLD Program October Contention Resolution Res				175445	Recurring Activity - GDD Technical Services	To manage the day to day activities of Technical Services.	-		0.0			1.0
Program Administration and Management perations of the 2012 round of the New gTLD Program of the New gTLD Program definition to delegation certaing. Registry On-boarding and Transition to 152492 Recurring Activity - New gTLD Program Contracting & Predelegation activities 160502 New gTLD Allocations from ICANN Project to Capture cost allocations from ICANN (Company 1) to New gTLD budget 0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0			2.3.1 GDD Technical Services Total			Ashibites to amond accepts and amond the Favorers Dad, Fed Dad, and Control	5	1.2	0.0	0.5	0.0	1.7
Change Request Processing & evaluations GAC Advice Management Objections Contention Resolution Withdrawal COI Management Program Risk Management Program Risk Management Program Administration and Management Forgram Administration and Management Forgram Administration and Management operations of the 2012 round of the New gTLD Program for Fiscal Year 2018 Module 5 of the Applicant Guidebook. Operations to support New gTLD Contracting, as well as prior to delegation. 152492 Recurring Activity - New gTLD Program Contracting & Predelegation activities 160502 New gTLD Allocations from ICANN Project to Capture cost allocations from ICANN (Company 1) to New gTLD budget 0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0				151970	Recurring Activity - Emergency Back-End Registry Operator Administrative Management	program.	0	0.0	0.0	0.0	0.0	0.0
for Fiscal Year 2018 Module 5 of the Applicant Guidebook. Operations to support New gTLD Contracting, as well as prior to delegation activities 152492 Recurring Activity - New gTLD Program Contracting & Predelegation activities to delegation including Pre-Delegation Testing, Registry On-boarding and Transition to Delegation. 160502 New gTLD Allocations from ICANN Project to Capture cost allocations from ICANN (Company 1) to New gTLD budget 0 0.0 0.0 0.0 0.0 0.0 0.0 1.5 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	entifier ecosystem		2.3.2 New gTLD Program	152487	Recurring Activity - New gTLD Program Support Activities	Change Request Processing & evaluations GAC Advice Management Objections Contention Resolution Withdrawal COI Management	0	0.0	0.0	0.4	0.0	0.4
for Fiscal Year 2018 Module 5 of the Applicant Guidebook. Operations to support New gTLD Contracting, as well as prior 152492 Recurring Activity - New gTLD Program Contracting & Predelegation activities to delegation operations including Pre-Delegation Testing, Registry On-boarding and Transition to 0 0.0 0.0 1.5 0.0 Delegation. 160502 New gTLD Allocations from ICANN Project to Capture cost allocations from ICANN (Company 1) to New gTLD budget 0 2.0 0.4 0.5 0.3	a je			152490	Recurring Activity - New gTLD Program Administration and Management	Program Administration and Management operations of the 2012 round of the New gTLD Program	0	0.0	0.0	0.2	0.0	0.2
160502 New gTLD Allocations from ICANN Project to Capture cost allocations from ICANN (Company 1) to New gTLD budget 0 2.0 0.4 0.5 0.3	ent unique					$Module \ 5 \ of the \ Applicant \ Guidebook. \ Operations to support \ New \ gTLD \ Contracting, as well as prior to delegation operations including \ Pre-Delegation \ Testing, \ Registry \ On-boarding \ and \ Transition to$	0					1.5
	1100			160502	Now att D Allocations from ICANN		0	2.0	0.4	0.5	0.3	3.1
2.3.2 New gTLD Program Total 0 2.0 0.4 2.5 0.3	Ę		2.3.2 New gTLD Program Total	100302	HEW BILD MINUSTONIA HONING	Troject to capture cost anotations from texture (company 1) to new grito budget	0					5.2

1.50 Security Scale	Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE*	Pers- onnel	Travel & Meetings	Prof. Svcs.	Admin & Capital	Total
1	ıγ, stable			26317	Recurring Activity - Registrar WHOIS Address Cross Field Validation Initiative	approach to cross-field address validation (WHOIS) as described in the 2013 RAA's Whois Accuracy Program Specification.	1	0.2	0.0	0.0	0.0	0.2
1	health		2.3.3 Registrar Services	111857	DNS&IE: Privacy Proxy Accreditation Implementation		0	0.0	0.0	0.0	0.0	0.0
Section content acceptance from the content acceptance f	oort a l			154218	Recurring Activity - Domain Name Marketplace Indicators	Update of metrics to track the health of the gTLD Marketplace and periodic posting of data.	1	0.1	0.0	0.1	0.0	0.3
Product of the control of the cont	2-Sup			175442	Recurring Activity - Registrar Services		2	0.4	0.0	0.0	0.0	0.4
2.1.2 (Control for plants) and dispersioned the plants of							4	0.7	0.0	0.1	0.0	0.9
17541 Securing Activity - Registry Laboral Sequence of colorance control to specially and interest and plane of the contraction of legistry			2.3.4 Registry Services	31787	IGO/INGO Policy Implementation	(1) consider and implement the policy recommendations from the GNSO on protections for INGOs; and (2) consider the policy recommendations from the GNSO as it continues to actively develop an	0	0.0	0.0	0.2	0.0	0.2
Position	=			175443	Recurring Activity - Registry Liaison Services	Registry Services and Engagement department provides support to registry operators in fulfilling their contractual obligations by developing creative solutions and by collaborating with internal and	10	1.7	0.0	0.0	0.0	1.8
2.3. Domain Name Services 2.3. Domain Name S	syster		2.3.4 Registry Services Total				10	1.7	0.0	0.2	0.0	1.9
2.3.5 Demain Name Services Total 2.3.6 Demain Name Services Total 2.3.7 Demain Name Services Total 2.3.6 Demain Name Services Total 2.4 Demain Name Services Total 2.5 Demain Name Services T	er ecos		2.3.5 Domain Name Services			New gTLD Program.	3			0.0	0.0	0.5
Project work focusing on easibling (IN Topic Level Domains, Finding development of froot Zeroe Label Generation Line and associated Equation Representation Label Commission Commission Commission Label Commission Representation Label Commission Representa	entific						3 0			0.2	0.1	0.0
Lelé Generation Moles and souciset conde, imperimenting the Version (TLD), supporting the COND. 2.1.6 Internationalized Domain Names and Universal Acceptance 2.1.6 Internationalized Domain Names and Universal Acceptan	iue id		2.3.5 Domain Name Services Total			Project work focusing on enabling IDN Top-Level Domains, including development of Root Zone	6	1.3	0.1	0.2	0.1	1.8
### Page 13006 Internationalized Domain Name (DIV) Second Leved Domain Support Program implementing the DIX Guidelines, developing reference (DIX table for the second level and on the DIX on the Control of the	silient unic			10855	Internationalized Domain Name (IDN) Top Level Domain Program	Label Generation Rules and associated toolset, implementing IDN variant TLDs, supporting the IDN	0	0.0	0.1	0.4	0.0	0.5
List in the result of the sund just like those that include old 11.0s. 1914 1915 1915 Implementation of Revised internationalized Domain Name Guidelines 1915	ble and re		2.3.6 Internationalized Domain Names and Universal Acceptance	13006	Internationalized Domain Name (IDN) Second Level Domain Support Program	implementing the IDN Guidelines, developing refernence IDN tables for the second level and undertaking relevant project communication	0	0.0	0.0	0.1	0.0	0.1
15.77 Implementation of Newson Internationates Definition for Newson Internationates Definition for Newson Internationates Demain Names Label Generation Rules Toolset Update 2.3 Support a shelling, stable and expertment the changes. 2.4 Support a shelling stable and internationalized Domain Names and Universal Acceptance Total 2.5 Support a shelling stable and expertment of Domain Names and Universal Acceptance Total 2.5 Support a shelling stable and expertment of Domain Names and Universal Acceptance Total 2.5 Support a shelling stable and expertment of Domain Names and Universal Acceptance Total 2.5 Support a shelling stable and expertment of Domain Names and Universal Acceptance Total 2.5 Support a shelling stable and expertment of Domain Names and Universal Acceptance Total 2.5 Support a shelling stable and expertment of Domain Names and Universal Acceptance Total 2.5 Support a shelling stable and expertment of Domain Names and Universal Acceptance Total 2.5 Support a shelling stable and expertment of Domain Names and Universal Acceptance Total 2.5 Support a shelling stable and expertment of Domain Names and Universal Acceptance Total 2.5 Support a shelling stable and expertment of Domain Names and Universal Acceptance Total 2.5 Support a shelling stable and expertment of Domain Names and Universal Acceptance Total 2.5 Support a shelling stable and expertment of Domain Names and Universal Acceptance Total 2.5 Support a shelling stable and expertment of Domain Names and Universal Acceptance Total 2.5 Support a shelling stable and expertment of Domain Names and Universal Acceptance Total 2.5 Support a shelling stable and expertment of Domain Names and Universal Acceptance Total 2.5 Support a shelling stable and expertment of Domain Names and Universal Acceptance Total 2.5 Support as shelling stable and expertment of Domain Names and Universal Acceptance Total Stable and Expertment of Domain Names and Universal Acceptance Total Stable and Expertment of Domain Names and Universal Acceptance T	ήγ, sta			19104	Universal Acceptance of TLDs		0	0.0	0.0	1.0	0.0	1.0
2.3 support the evolution of domain names and Universal Acceptance Total 2.3 support the evolution of domain names and Universal Acceptance Total 2.3 support the evolution of domain names marketplace to be robust, stable and trusted Total 2.4 5.73 3.5 5.6 2.5 5.73 3.6 5.73 3.6 5.73 3.6 5.73 3.75	healt			151707	Implementation of Revised Internationalized Domain Name Guidelines	the contracted parties and update procedures to implement the changes.	1	0.2	0.0	0.0	0.0	0.2
2. Support the evolution of domain name marketplace to be robust, stable and trusted Total 2. Support the evolution of domain name marketplace to be robust, stable and trusted Total 2. Support the evolution of domain name marketplace to be robust, stable and trusted Total 2. Support the evolution of domain name marketplace to be robust, stable and trusted Total 2. Support the evolution of domain name marketplace to be robust, stable and trusted Total 2. Support the evolution of domain name marketplace to be robust, stable and trusted Total 2. Support the evolution of domain name marketplace to be robust, stable and trusted Total 2. Support the evolution of domain name marketplace to be robust, stable and trusted Total 2. Support the evolution of domain name marketplace to be robust, stable and trusted Total 2. Support the evolution of domain name marketplace to be robust, stable and trusted Total 2. Support the evolution of domain name marketplace to be robust, stable and trusted Total 3.1. Internal Facing Operations 3.1. Intern	port a			151708	Internationalized Domain Names Label Generation Rules Toolset Update		1	0.1	0.0	0.0	0.0	0.1
152209 Staff Operations Data Warehouse (Oracle Cloud) Data warehouse development & support This project will operational sequent (oracle Cloud) This project was sequent (oracle Cloud) This project tasks the work of Security Operations across its core program, to include new initiatives and implementing enhancements and optimizations. The Complaints Office provides across its core program, to include new initiatives and implementing enhancements and optimizations. The Complaints Office provides carentalized locations across its core program, to include new initiatives and implementing enhancements and optimizations. The Complaints Office provides carentalized locations carentalized locations across its core program, to include new initiatives and implementing enhancements and optimizations. The Complaints Office provides carentalized locations across its core program, to include new initiatives and implementing enhancements and optimizations. The Complaints Office provides across the core program, to include new initiatives and implementing enhancements and optimizations. The Complaints Office provides across the core program, to include new initiatives and implementing enhancements and optimizations. The Complaints Office provides across the core program, to include new initiatives and implementing enhancements and optimizations. The Complaints Office operations are acrentalized locations. The Complaints Office operations are acrentalized locations. The Action Request Register Operations	2-Sup	2.3 Support the evolution of doma								1.5 \$5.0	0.0 \$0.4	1.8 \$13.2
160556 Open Data Program This project will operationalize Open Data it, will develop and deploy the framework for integrating it into the LGANN organizational Assessment and Improvement. 175429 Recurring Activity - Enterprise Risk Management Operations 175501 Recurring Activity - Organizational Assessment & Improvement More project Dased activities related to the support of Organizational Assessment and Improvement. 175502 F2019 Security Operations 175503 F2019 Security Operations 175504 Recurring Activity - Complaints Office Operations 175505 F2019 Security Operations 175506 Recurring Activity - Complaints Office Operations 175507 Recurring Activity - Complaints Office Operations 175507 Recurring Activity - Complaints Office Operations 175508 Recurring Activity - Action Request Register Support 177067 Recurring Activity - Action Request Register Support 188506 GSE Cross-Organizational Collaboration 188506 GSE Cross-Organizational Collaboration 177067 Recurring Activity - Action Request Register Support 188506 GSE Cross-Organizational Collaboration 177067 Recurring Activity - Action Request Register Support 177067 Recurring Activity - Action Request Register Support on in a consistent, timely and representation and requests to the ICANN Organizational Collaboration and Activi	2-Suppor									\$9.6	\$1.8	\$37.4
175429 Recurring Activity - Enterprise Risk Management Operations indicators 175501 Recurring Activity - Organizational Assessment & Improvement 175502 FV2019 Security Operations 175502 FV2019 Security Operations 17504 Recurring Activity - Complaints Office Operations 177014 Recurring Activity - Complaints Office Operations 177014 Recurring Activity - Complaints Office Operations 177015 Recurring Activity - Action Request Register Operations team ensures advice and requests to the ICANN Board are processed and reported on in a consistent, timely and transparent manner. 177067 Recurring Activity - Action Request Register Support 177067 Recurring Activity - Action Request Register Support						This project will operationalize Open Data. It will develop and deploy the framework for integrating it into the ICANN org's recurring operations.				0.0	0.0	0.0
This project tracks the work of Security Operations across its core programs, to include new initiatives and implementing enhancements and optimizations. The Complaints Office provides a centralized location where complaints or concerns regarding the ICANN Organization can be submitted enviewed, analyzed and resolved as openly as appropriate. 3.1 Ensure ICANN's long-term financial accountability, stability and sustainability This project covers cross-regional and functional coordination activities for GSE with other ICANN Organizational Collaboration. The Action Request Register Support The Action Request Register operations team ensures advice and requests to the ICANN Board are processed and reported on in a consistent, timely and transparent manner. This project covers cross-regional and functional coordination activities for GSE with other ICANN Organizational Collaboration, support for Policy implementation, inputs to Enterprise Risk Management, inter-departmental collaboration, support for Policy implementation, inputs to Enterprise Risk Management, inter-departmental collaboration). Travel and logistics for participation in ICANN Org workshops, regional meetings.			3.1.1 Internal Facing Operations	175429	Recurring Activity - Enterprise Risk Management Operations		0	0.0	0.0	0.0	0.0	0.0
initiatives and implementing enhancements and optimizations. 175012 FYZU19 Security Operations 175014 Recurring Activity - Complaints Office Operations 177014 Recurring Activity - Complaints Office Operations 177015 Recurring Activity - Action Request Register Operations team ensures advice and requests to the ICANN Board are processed and reported on in a consistent, timely and transparent manner. 177067 Recurring Activity - Action Request Register Support 177067 Recurring Activity - Action Request Register S				175501	Recurring Activity - Organizational Assessment & Improvement	Non-project based activities related to the support of Organizational Assessment and Improvement.	0	0.0	0.0	0.0	0.0	0.0
177014 Recurring Activity - Complaints Office Operations ICANN Organization can be submitted, reviewed, analyzed and resolved as openly as appropriate. 177015 Recurring Activity - Action Request Register Support 177016 Recurring Activity - Action Request Register Support 177017 Recurring Activity - Action Request Register Support 177018 Recurring Activity - Action Request Register Support 177019 Recurring Activity - Complaints Office Operations to the ICANN Board are processed and reported on in a consistent, timely and transparent manner. 2 0.3 0.0 3 0.0 4 0.0 1.4 0.1 1.4 0.1 1.4 0.1 1.4 0.1				175502	FY2019 Security Operations		4	1.0	0.2	0.4	0.2	1.8
3.1 Ensure ICANN's long-term financial accountability, stability and sustainability This project covers cross-regional and functional coordination activities for GSE with other ICANN Org departments (contributions to ICANN Strategic & Operational Planning, Stewart and Planning, Stewar				177014	Recurring Activity - Complaints Office Operations		2	0.4	0.0	0.0	0.0	0.5
Ins project cover cross-regional and functional coordination activitions to ICANN Org departments (contributions to ICANN Strategic & Operational Planning Strategic				177067	Recurring Activity - Action Request Register Support		2	0.3	0.0	0.0	0.0	0.3
	cellence	anu sustamaonny		188506	GSE Cross-Organizational Collaboration	Org departments (contributions to ICANN Strategic & Operational Planning, Community Engagement & Policy, event tracking, GDD-GSE engagement collaboration, support for Policy implementation, inputs to Enterprise Risk Management, inter-departmental collaboration). Travel and logistics for	6	1.4	0.1	0.0	0.0	1.6
175/39 Descript Addition Constitute Constitution Const	nal e		3.1.1 Internal Facing Operations Total	175/128	Recurring Activity - Finance Operations	All Finance operational activities	14 17	3.2	0.3	0.7 0.3	0.2 1.3	4.4 4.6
3.1.2 Finance and Procurement 175428 Recurring Activity - Finance Operations All Finance operational activities. 17 2.9 0.1 178654 Recurring Activity - Procurement Operations This project covers all activities related to ICANN's procurement function. 2 0.5 0.0	ratio		3.1.2 Finance and Procurement							0.0	0.0	0.5
3.1.2 Finance and Procurement Total 152404 Process Documentation Initiative Manuals implementation Manuals implementation 0 0.0 0.0	obe		3.1.2 Finance and Procurement Total	152404		Manuals implementation		-		0.3 0.1	1.3 0.0	5.1 0.1

Obj. (Goal	Portfolios	Project ID	Project Name	Project Description	FTE*	Pers- onnel	Travel & Meetings	Prof. Svcs.	Admin & Capital	Total
al at		3.1.3 Strategic and Operating Planning	175393	ICANN Five-Year Strategic Planning	The strategic planning cycle will incorporate key trends that impact ICANN on an organizational,	1	0.3	0.0	0.1	0.0	0.4
logic		3.1.3 Strategic and Operating Planning Total			operational and geopolitical level.	1	0.3	0.0	0.1	0.0	0.5
loud 3		encial accountability, stability and sustainability Total				34	\$6.9	\$0.4	\$1.1	\$1.5	\$10.0
tec			175432	Recurring Activity - Technical Services and PTI Support	Recurring activities to develop and improve the technical systems used by PTI, including the Root	2	0.4	0.0	0.1	0.4	0.8
nal,		3.2.1 IT Infrastructure, Cybersecurity Hardening and Control			Zone Management Automation and other workflow systems.				·		
atio		• • • • • • • • • • • • • • • • • • • •	175433	Recurring Activity - Data Center Operations and End User Support	Manage the day to day work and activities of IT support to the org's end users.	7	0.8	0.0	0.0	0.1	0.9
aniz		3.2.1 IT Infrastructure, Cybersecurity Hardening and Control Total	175439	Recurring Activity - Mobile and Cloud Platform Solutions	Recurring work to deliver mobile friendly solutions using cloud technologies	1 9	1.4	0.1	0.0	0.4	2.0
3-Advance org		3.2.2 Root Systems Operations	175436	Recurring Activity - IT Network Engineering and Security	Providing technology support for the Root Server System, including researching new mechanisms to increase overall root server system security, stability, and resiliency, analyzing the operation of the root server system as a whole, and engaging in technical fora in which root server system-related topics are discussed.	10	1.8	0.3	0.3	0.9	3.3
		3.2.2 Root Systems Operations Total				10	1.8	0.3	0.3	0.9	3.3
			120018	Technical Services Programs	The Technical Services projects are created to help the Domain Name Services & Industry Engagement team to address operational issues that impact the gTLD (generic Top-Level Domain)	3	0.6	0.0	0.0	0.0	0.6
c	3.2 Ensure structured coordination of ICANN's technical resources		120147	Naming Services Portal - Launch Plan (Ry)	registries and registrars. The Naming Services portal (formerly Highrise) is the ICANN Reboot Realization Workplan. Its goal is to rebuild ICANN's Salesforce.com CRM service and Force.com platforms with a more declarative, scalable, and secure framework. This includes developing a blueprint for integration and consolidation of various ICANN systems outside of Salesforce and migrating existing data and functionality to a new org and data model.	7	1.2	0.0	0.0	0.0	1.2
			148526	Recurring Activity - General Administration Activities	FY18 General Administration expenses - travel, training, stationary etc.	0	0.0	0.0	0.0	0.0	0.0
8		3.2.3 IT Service Scaling and Product Management	152157	Accountability Indictors Development	Development of new, automated dashboard	0	0.0	0.0	0.1	0.0	0.1
len			152676 175430	Recurring Activity - Oracle support Recurring Activity - IT Administration	Support for Oracle Cloud ERP General Administration expenses - travel, training, stationary etc.	0	0.0 1.0	0.0	0.4	0.5 0.1	1.0 1.1
al exce			175434	Recurring Activity - IT Community Collaboration	Recurring administration expenses - travel, training, stationary etc. Recurring administrative activities and continuous development / maintenance of digital services for the Community.	3	0.5	0.0	0.0	0.3	0.9
tion			175435	Recurring Activity - ICANN Org and Board Solutions IT Delivery	Mobile and Cloud Platform Solutions Recurring Activity	5	1.2	0.0	0.0	2.3	3.6
era			175437	Recurring Activity - IT Contracted Parties	Manage overall project and day to day work by IT Contracted Parties.	2	0.4	0.0	0.1	0.4	0.8
and op			175438	Recurring Activity - Enterprise Architecture and Release Services	Work to ensure the org's services work together, are managed, developed, and maintained	8	1.5	0.0	1.2	0.3	3.0
gical			175440 175449	Recurring Activity - Meetings Technical Support	IT support for all meetings.	7	0.3 1.6	0.1	0.1	1.4	1.9
lo lo		3.2.3 IT Service Scaling and Product Management Total	173443	Recurring Activity - Product Management	Recurring activities to support the Product Management function.	41	8.5	0.3	1.9	5.3	15.9
g.		n of ICANN's technical resources Total				61	\$11.7	\$0.6	\$2.2	\$6.6	\$21.2
ional, te			152208 175422	weCANN Continuous support Recurring Activity - Global Human Resources Operation	Support requirements for ICANN's intranet, weCANN. HR Operations activities, including compensation, benefits, payroll, HR transactions and HR policies	0	0.0	0.0	0.0	0.1	0.1 1.6
ıiza		3.3.1 People Management	176459	Recurring Activity - HR Talent Acquisition	and compliance. Manage the day to day activities of HR Talent acquisition.	2	0.4	0.0	0.1	0.0	0.5
rgar			176460	Recurring Activity - HR Talent Acquisition Recurring Activity - HR Development Management	Manage the day to day activities of HK Talent acquisition. Manage day to day work and activities related to talent management	5	1.2	0.0	0.0	0.1	1.3
9			176461	Recurring Activity - HR Staff Morale	Activities to engage and motivate staff morale and teamwork	0	0.0	0.0	0.0	0.1	0.1
van		3.3.1 People Management Total				15	3.0	0.0	0.2	0.4	3.7
-Ad			173002	Recurring Activity - Istanbul Regional Office	Capture operations costs associated with the Istanbul Regional Office	0	0.0	0.1	0.0	0.4	0.5
"			173004 173007	Recurring Activity - Brussels Regional Office Recurring Activity - Singapore Regional Office	Capture operations costs associated with the Brussels Regional Office Capture operations costs associated with Singapore Regional Office.	0	0.0	0.0	0.0	0.3	0.3
			173010	Recurring Activity - Singapore Regional Office	Capture operations costs associated with singapore regional Office.	0	0.0	0.0	0.0	0.0	0.0
	3.3 Develop a globally diverse		173013	Recurring Activity - Los Angeles Headquarters	Capture operations costs associated with the LA HQ Office.	5	0.5	0.1	0.0	4.1	4.7
	culture of knowledge and		174253	Recurring Activity - Washington DC Engagement Center	Capture operations costs associated with the Washington DC engagement Office	0	0.1	0.0	0.0	0.9	1.1
	expertise available to ICANN's		174256	Recurring Activity - Geneva Engagement Center	Capture operations costs associated with the Geneva Office	0	0.0	0.0	0.0	0.2	0.2
	Board, staff, and stakeholders		174302 174505	Recurring Activity - Beijing Engagement Center Recurring Activity - India Budget	Capture operations costs associated with Beijing Engagement Center. Capture operations costs associated with India.	0	0.0	0.0	0.0	0.0	0.0
		3.3.2 Global Operations	175402	Recurring Activity - India Budget Recurring Activity - Office of the CEO	Central coordinating point for activities related to the President and CEO's Office.	3	1.5	0.2	0.1	0.0	1.8
			175424	Recurring Activity - Organization-wide Administrative Support	Administration of the recurring operations of the organization	3	0.3	0.0	0.0	0.0	0.4
			175507	Recurring Activity - Global Operations	Operational support activities of the regional offices. This team leads and manages:	0	0.0	0.0	0.0	0.0	0.0
			175553	Recurring Activity - Operations Executive	-Bive-Year Operating Plan structure and completion -Ørg-wide operational program implementations -Ørg-wide improvement programs -Biobal regional office operations -Bisk Management -Board Operations and Security Operations	5	1.6	0.1	0.0	0.0	1.6
		3.3.2 Global Operations Total				15	4.0	0.5	0.2	6.6	11.2
		ture of knowledge and expertise available to ICANN's Board, staff, and stakeholders	Total			31 125	\$7.1 \$25.8	\$0.5 \$1.5	\$0.4 \$3.8	\$6.9 \$15.0	\$14.9 \$46.1

Obj	j. G	Goal	Portfolios	Project ID	Project Name	Project Description	FTE*	Pers- onnel	Travel & Meetings	Prof. Svcs.	Admin & Capital	Total
	t	4.1 Encourage engagement with the existing internet governance ecosystem at national, regional and global levels	4.1.1 Coordination of ICANN participation in Internet Governance	178604	Recurring Activity: ICANN Internet Governance Engagement	This project encompasses ICANN Internet Governance engagement, participation and support for the IG ecosystem. It includes coordination and briefings and reporting on IG activity; the ICANN participation in the Global IGF; support for and participation in the regional and national IGF; and the IGFSA. The project also includes work done in support of the IG ecosystem and participation in dialog and conferences on IG issues of relevance to the ICANN mission and mandate.	2	0.7	0.1	0.0	0.2	1.1
	4		4.1.1 Coordination of ICANN participation in Internet Governance Total he existing internet governance ecosystem at national, regional and global levels Total				2	0.7 \$0.7	0.1 \$0.1	0.0 \$0.0	0.2 \$0.2	1.1 \$1.1
der approach	der approach	4.2 Clarify the role of	4.2.1 Working with Governments and Intergovernmental Organizations	178602	Recurring Activity GE Government Advisory Committee (GAC) Engagement and Support	This recurring activity encompasses the work of the Government and IGO engagement team (GE) in support of the GAC; its work with the GAC leadership, the Undeserved Regions WG; the Public Safety WG; reporting; and includes the GAC capacity building workshops and thematic training done as part of the demand driven engagement. This owrk is done in collaboration with other ICANN Org staff including the GAC Support team, OCTO and the GSE regional teams	1	0.4	0.0	0.0	0.0	0.5
jog	ions.		4.2.1 Working with Governments and Intergovernmental Organizations Total				1	0.4	0.0	0.0	0.0	0.5
nd multistake	nd multistak	.2 Clarify the role of government:.3 Participate in the evolution of a global, trusted, inclusive multistakeholder Internet	s in ICANN and work with them to strengthen their commitment to supporting the global I 4.3.1 Support Internet Governance Ecosystem Advancement		m Total Recurring Activity - Government and Intergovernmental Organizations Engagement	This project encompasses all the GE global operational and coordination activity including all engagement and outreach work done with governments; regional intergovernmental bodies; and global IGOs and IOs	2	\$0.4 0.8	\$0.0 0.1	0.2	\$0.0 0.0	\$0.5 1.0
e ale	ole a	Governance ecosystem that		188952	Recurring Activity - GE Coordination and Operations	This recurring activity covers administrative functions for the Government and IGO Engagement team.	3	0.6	0.0	0.0	0.0	0.7
Z'S Z	V.s rc		4.3.1 Support Internet Governance Ecosystem Advancement Total			Com	5	1.4	0.1	0.2	0.1	1.7
PAN	NA 4	.3 Participate in the evolution of	a global, trusted, inclusive multistakeholder Internet Governance ecosystem that addresse				5	\$1.4	\$0.1	\$0.2	\$0.1	\$1.7
1	ie ie		4.4.1 Contractual Compliance and Safeguards 4.4.1 Contractual Compliance and Safeguards Total	1/5458	Recurring Activity - Consumer Safeguards	Manage day to day work and activities of consumer safeguards and projects	1	0.5 0.5	0.0 0.0	0.0 0.0	0.0 0.0	0.5 0.5
ach 4-Promo	oach 4-Promo			175457	Recurring Activity - Contractual Compliance Audit	A commitment to enforce the contract. This project covers the audit program activities to proactively identify deficiencies, manage the remediation process to ensure contracted parties' compliance with their agreements with ICANN, publish the audit report findings and provide an update to the community.	1	0.2	0.0	0.4	0.0	0.7
akeholder appro	akeholder appro			176236	Recurring Activity - Contractual Compliance for Registrars & Registries	A commitment to enforce the contract. This project covers the core compliance function which includes reviewing and processing of external complaints, internal efforts identified through proactive monitoring, addressing contract interpretation, engaging with entities and contracted parties and enforcement of the contractual obligations.	20	2.5	0.1	0.1	0.0	2.6
e and multist	e and multisi e	4.4 Promote role clarity and establish mechanisms to increase		176282	Recurring Activity - Contractual Compliance Administration and Training	A commitment to development. This project covers the activities related to staff development related to compliance, contract and softskills. In addition, this project also covers the administrative activities for example: meetings, management, support activities, training, travel, etc.	4	0.5	0.0	0.0	0.0	0.6
ANN's rol	don's rol	trust within ecosystem rooted in the public interest	4.4.2 Contractual Compliance Function	176289	Recurring Activity - Contractual Compliance Reporting	A commitment to accountability and transparency. This project covers the activities related to data collection, data integrity and quality reviews, generation of the monthly, quarterly and annual reports.	1	0.3	0.0	0.1	0.0	0.4
1-Promote IC	t-Promote IC			176295	Recurring Activity- Contractual Compliance Outreach	A commitment to outreach. This project covers the activities related to development and delivery of the different outreach activities related to community and contracted parties for information purposes, training or improvements.	1	0.1	0.0	0.0	0.0	0.1
,				176299	Recurring Activity - Contractual Compliance Improvements	A commitment to continuous improvement. This project covers the activities to plan, document and implement process & system, metrics reporting improvements as it relates to enhanced requirements, contract and/or policy updates and process improvements.	0	0.1	0.0	0.0	0.0	0.1
	ı			176302	Recurring Activity - Contractual Compliance Contract and Policy Work	A commitment to transparency and continuous improvement. This project covers the activities to support and contribute to contract, policy and working groups efforts by providing data, lessons learned, good practices and recommendations.	0	0.1	0.0	0.0	0.0	0.1
			4.4.2 Contractual Compliance Function Total				27	3.9	0.1	0.6	0.1	4.7
4-Pro	omote	.4 Promote role clarity and estable ICANN's role and multistakehold	lish mechanisms to increase trust within ecosystem rooted in the public interest Total				29 37	\$4.4 \$6.9	\$0.1 \$0.3	\$0.6 \$0.8	\$0.1 \$0.4	\$5.2 \$8.4
nission	mission		5.1.1 Legal Support and Advice		Recurring Activity - Litigation Support Services Recurring Activity - Internal Contractual Legal Support	Monitor and Manage ICANN Litigation matters and issues. 1.®verall enterprise wide support for contracting matters: Contract Administration, Contract Support for the Organization, Renewal of Registry Agreement, Review of RAA Applications and related issues, etc. 2.Brovide support for various aspects of GDD operations, including as it relates to registries, registrars, etc. Provide support for New gTLD Operations; establish legal and contractual processes for review, negotiation and execution of New gTLD Registry Agreements; work with New gTLD program team and operations teams to coordinate legal processes with their processes; participate in discussions regarding agreements with legal, business and operations managers to assist and support program.	3	0.3	0.0	0.1	0.0	1.9

Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE*	Pers- onnel	Travel & Meetings	Prof. Svcs.	Admin & Capital	Total
ICANN's			178462	Recurring Activity - Legal Advisory Services	This project includes the recurring activities involved in general advise to Org Senior Leadership, stakeholder services legal support, global stakeholder engagement legal support and MSSI legal support.	1	0.6	0.0	0.0	0.0	0.6
ramework bounded by	5.1 Act as a steward of the public interest		178467	Recurring Activities - General Legal Internal Support	Provide administrative support to ICANN General Counsel's Office and Legal Department: Staffing, Budget and Invoicing, Administrative Support. Track ICANN Legal Department's shared and allocated costs for IANA functions. Does not include the personnel. Successful management of all legal aspects of internal facing work including finance, HR, security, etc.	4	1.0	0.0	0.3	0.1	1.3
ublic interest f	interest	S.1.1 Legal Support and Advice Total	175427	Recurring Activity - Support to Nominating Committee	Support the work of NomCom 2019 with selection and announcement of NCAs for ICANN Board, PTI Board, ALAC, GNSO and ccNSO Council through early September 2019 and prepare for close out of the 2019 NomCom at conclusion of 2019 NomCom term on 7 November 2019.	9 3	0.6	0.0	0.3	0.1	0.9
ent a global pı			175503	Recurring Activity - Board Management	The Development, tracking and reporting of the adopted budget - To include but not limited to: Processing of all Board member expenses, Process of Board Operations Vendor contracts and invoices, Monthly Budget Reconciliations, quarterly adopted budget review and forecasting as required.	0	0.0	1.0	1.0	0.2	2.2
nd implem		5.1.2 Support ICANN Board	175505	Recurring Activity - Board Operations	All Board Operations staff expenses not related to travel including but not limited to: home internet expense, staff office supplies, Board Ops group workshops and events, monthly subscriptions and training, recruiting fees)	6	1.1	0.1	0.0	0.0	1.1
5-Develop ar			178472	Recurring Activity - Legal Support to ICANN Board	1.Berforming Secretary's duties, including but not limited to those related to Secretary's Notices, Board and Committee meetings, Annual General Meetings, corporate records, and implementation of decisions made by the Board of Directors and its Committees, as appropriate. 2.Brovision of Legal Dept staff support to the Board and all of its Committees, as well as support as needed to the Board Operations Group.	3	0.8	0.1	0.0	0.0	0.8
		5.1.2 Support ICANN Board Total				12	2.4	1.2	1.3	0.2	5.1
	5.1 Act as a steward of the public	interest Total			Support the work of the Independent Review Process Implementation Oversight Team (IRP-IOT).	21	\$5.1	\$1.2	\$3.2	\$0.3	\$9.8
E			148479	Cross Community Working Group - Independent Review Process, Phase 2, Community	Support the work of the independent neview Process implementation Oversight Team (INF-101).	0	0.0	0.0	0.3	0.0	0.3
N's missic		5.2.1 Enhancing ICANN Accountability - WS2	176502	Accountability - Workstream 2 Implementation Planning	Supporting work during the consideration / adoption phase (by Chartering Organizations and the Board), and then through the implementation of CCWG-Accountability WS2 recommendations.	1	0.3	0.0	0.2	0.0	0.5
ICAN		5.2.1 Enhancing ICANN Accountability - WS2 Total			Oversee implementation of Board-approved recommendations resulting from the Final Report	1	0.3	0.0	0.4	0.0	0.7
yd by			31523	At Large Review: Implementation of Recommendations	issued by the Independent Examiner.	0	0.0	0.0	0.0	0.0	0.0
work bounde		5.2.2 Organizational Reviews	152408	Organizational Reviews: ccNSO2	Plan and conduct ccNSO review mandated by ICANN Bylaws; provide guidance and support to the ccNSO review working party; manage independent examiner; provide guidance and support to the Organizational Effectiveness Committee and the Board on all aspects of planning and conducting the review.	0	0.0	0.0	0.0	0.0	0.0
frame		J.L. Urganizational neviews	175510	RSSAC2 Review Implementation of Recommendations	Oversee implementation of Board-approved recommendations resulting from the Final Report issued by the Independent Examiner.	0	0.0	0.0	0.0	0.0	0.0
terest			175511	SSAC2 Review Implementation of Recommendations	Oversee implementation of Board-approved recommendations resulting from the Final Report issued by the Independent Examiner.	0	0.0	0.0	0.0	0.0	0.0
ublicin			175514	NomCom2 Review Implementation of Recommendations	Oversee implementation of Board-approved recommendations resulting from the Final Report issued by the Independent Examiner.	0	0.0	0.0	0.0	0.0	0.0
pal p			190202	ccNSO2 Review Implementation of Recommendation	Oversee implementation of Board-approved recommendations resulting from the Final Report issued by the Independent Examiner.	0	0.0	0.0	0.0	0.0	0.0
a glo		5.2.2 Organizational Reviews Total				1	0.2	0.0	0.0	0.0	0.2
implement			25912	Specific Review: Security, Stability and Resiliency 2 (SSR2)	Support the work for the second Security, Stability and Resiliency Review Team (SSR2) as mandated by ICANN Bylaws by facilitating the activities and interactions between the community and review team members; facilitate work leading to the development of feasible and implementable recommendations (following the SMART framework).	0	0.1	0.1	0.0	0.0	0.2
p and			32008	SSR Recommendation Implementation	Support for the completion of the implementation of the first Security, Stability, and Resiliency Review Team recommendations	0	0.0	0.0	0.1	0.0	0.1
5-Develo		5.2.3 Specific Reviews (Bylaws Article 4, Section 4.6)	123516	Specific Review: Accountability and Transparency Review 3 (ATRT3)	Prepare for the upcoming work for the third ATRT Review Team as mandated by the Bylaws by facilitating the activities and interactions between the community and review team members once the review has commenced; facilitate development of recommendations to be submitted to the Board.	1	0.1	0.1	0.1	0.0	0.4
			123552	Competition, Consumer Trust and Consumer Choice (CCT) Review Implementation of Recommendations	Oversee the progress of implementation work in line with PMI principles, ensuring alignment evolving work of ICANN Accountability. Provide regular updates to the Board and ICANN stakeholders.	0	0.1	0.0	0.0	0.0	0.1
ssion			152409	SSR2 Review Implementation of Recommendations	Oversee the progress of implementation work in line with PMI principles, ensuring alignment evolving work of ICANN Accountability. Provide regular updates to the Board and ICANN stakeholders.	1	0.0	0.0	0.0	0.0	0.1

Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE*	Pers- onnel	Travel & Meetings	Prof. Svcs.	Admin & Capital	Total
ANN's mi	5.2 Promote ethics, transparency and accountability across the ICANN community		175512	RDS Review Implementation of Recommendations	Oversee the progress of implementation work in line with PMI principles, ensuring alignment evolving work of ICANN Accountability. Provide regular updates to the Board and ICANN stakeholders.	0	0.1	0.0	0.1	0.0	0.1
Š		5.2.3 Specific Reviews (Bylaws Article 4, Section 4.6) Total				2	0.4	0.2	0.3	0.0	0.9
bounded b			26006	Strategy and Strategic Outlook	Synchronize respective department initiatives to leverage interdependencies in relation to ICANN strategies and organizational evolution.	1	0.1	0.0	0.1	0.0	0.2
nework					Work with all departments to identify key trends that impact ICANN on an organizational, operational and geopolitical level. Develop and enhance mechanisms to aggregate, analyze and report progress on implementation of						
erest fra			26229	Implementation and Analysis Reporting	recommendations (WSZ, Organizational Reviews, Specific Reviews), including Bylaws-mandated Annual Review Implementation Report. Enhance public communication and reporting of Strategic Initiative Department projects;	0	0.0	0.0	0.0	0.0	0.0
bal public int		5.2.4 Strategic Initiatives	31651	Public Communication and Reporting	coordinate with the Communications Department and other departments, as needed, to improve public, and staff, awareness of status and progress on key initiatives; improve messaging, develop templates for effective delivery and tools to be able to do a more effective communication and reporting job on a go forward basis.	1	0.1	0.0	0.0	0.0	0.1
nt a glo			168176	General Data Protection Regulation - Task Force	Coordinate work as it relates to data protection/privacy as it relates to the high level task force includes (ICANN org and Board members).	1	0.2	0.0	0.1	0.0	0.3
plemer			168177	General Data Protection Regulation - Contracted Parties and Engagement - Track II	Coordinate work as it relates to data protection/privacy as it relates to the Contracted Parties and related engagement efforts.	3	1.2	0.0	0.1	0.0	1.3
mi pur			168178	General Data Protection Regulation - Internal Org-related Issues - Track I	Coordinate work as it relates to data protection/privacy as it relates to internal ICANN org-related issues.	1	0.2	0.0	0.1	0.0	0.2
velop			175403	Recurring Activity - Multistakeholder Strategy and Strategic Initiatives	Recurring operating expenses and activities for MSSI.	7	1.1	0.4	0.1	0.1	1.6
5-De			176559	Recurring Activity - Support for the Organizational Effectiveness Committee of the Board		1	0.2	0.0	0.0	0.0	0.2
			190203	ePrivacy Regulation	Understand, analyze, and provide input on possible modifications of the technical draft ePrivacy Regulation, its technical aspects and how it relates to the Internet at large, and network operation in particular.	1	0.2	0.0	0.1	0.0	0.3
		5.2.4 Strategic Initiatives Total				15	3.2	0.4	0.5	0.1	4.2
mission		5.2.5 Accountability and Transparency Mechanisms	31459	Evolve Reviews as Accountability and Improvement Mechanisms	Develop and socialize a means of improving and evolving reviews, taking into consideration diverse points of view and work streams. Leverage community input from short-term and long-term options for timing of reviews, along with other community input on how to streamline ICANN reviews to achieve more impact, while increasing efficiency.	1	0.2	0.0	0.1	0.0	0.3
s'N's			175401	Recurring Activity - Ombudsman	Ombudsman Office On-going operations	1	0.3	0.0	0.2	0.0	0.5
oy ICAN				Recurring Activity - Legal Support to Transparency and Accountability Mechanisms	General legal support to the accountability and transparency mechanisms.	1	0.4	0.0	0.0	0.0	0.4
ed t		C 2 C Assessment to billity, and Transportation, Marshauliana Tatal	178458	Recurring Activity - Legal Support for Ombudsman	Consult with Ombudsman on Issues as needed	0 3	0.0 0.9	0.0 0.0	0.1 0.3	0.0 0.0	0.1 1.3
ounc	5.2 Promote ethics, transparency	5.2.5 Accountability and Transparency Mechanisms Total and accountability across the ICANN community Total				22	\$5.0	\$0.7	\$1.6	\$0.1	\$7.4
, A			151762	Supporting Auction Proceeds Discussions	Supporting multistakeholder discussions on the use of new gTLD auction proceeds.	0	0.0	0.0	0.2	0.0	0.2
t framewo		5.3.1 Supporting Public Interest Initiatives	176553	Recurring Activity - Supporting Human Rights, Diversity, and Public Interest Initiatives	Supporting human rights, diversity, and public interest initiatives within ICANN's remit. Examples include: Exploring the Public Interest within ICANN's Remit; Gender Diversity and Participation Survey Human Rights Impact Assessment	1	0.1 0.1	0.0 0.0	0.1 0.2	0.0 0.0	0.2 0.4
eres		5.3.1 Supporting Public Interest Initiatives Total	454060	Promote and Strengthen Regional Stakeholder Participation (Pilot)	Supporting initiatives to promote and strengthen regional stakeholder participation at ICANN.	1	0.0	0.0	0.1	0.0	
al public int				Recurring Activity - NextGen@ICANN Program	The NextGen@ICANN program's goal is to help unlock new opportunities and understanding for members of the next generation of Internet users through regional outreach.	1	0.0	0.0	0.0	0.0	0.1
ment a glok	5.3 Empower current and new		151962	Recurring Activity - Fellowship Program	The Fellowship Program seeks to create a broader and more globally diverse base of knowledgeable constituents to build capacity within the ICANN multistakeholder model.	2	0.1	0.1	0.1	0.0	0.3
imple	stakeholders to fully participate in ICANN activities		175416	Recurring Activity - Public Responsibility Support	Administration of the recurring operations of the Public Responsibility Support team and activities.	2	0.2	0.0	0.0	0.1	0.3
velop and		5.3.2 Supporting Stakeholder Participation		Recurring Activity - Travel Services	Manage day to day work and activities related to travel, and maintain travel vendor relationships and support miscellaneous meetings This focus aims to build a global public audience that is knowledgeable of the greater internet	1	0.1	0.0	0.0	0.0	0.2
5-Dev			176554	Recurring Activity - Supporting Education	ecosystem. Work includes supporting and helping to facilitate the Online Learning Platform ICANN Learn, Leadership Program and ICANN History Project.	2	0.3	0.1	0.2	0.0	0.6
			188502	GSE Capacity Development Programs	Project covering Global Stakeholder Engagement support to regional capacity development events, technical trainings, policy trainings, regional education and awareness events within ICANN's Mission and remit. Includes support for regional entrepreneurship centers, partnerships and collaborations related to capacity development. Project is aimed at increasing stakeholder participation in ICANN's technical and policy work.	6	1.2	0.3	0.0	0.1	1.5
		5.3.2 Supporting Stakeholder Participation Total				12	2.0	0.5	0.5	0.2	3.2
	5.3 Empower current and new sta	akeholders to fully participate in ICANN activities Total				13	\$2.2	\$0.5	\$0.7	\$0.2	\$3.6

.4 \$0.6 \$20.8									
	\$5.4	\$12.3 \$2.4	57 \$12.3	57			at a global public interest framework bounded by ICANN's mission Total	elop and implement a global public in	5-Deve
	(0.5)	(2.0) (0.4)		0			Allocation to New gTLD Program		
	(1.0)			0			Cost Savings		
2 0.0 5.2	5.2	0.0	0.0	0			Contingency		
0 0.0 (4.7)	0.0	(4.7) 0.0	-25 (4.7)	-25			Staff Attrition		
0 0.0 3.0	3.0	0.0 0.0		0			Reserve Fund		
.8 (\$0.3) (\$0.5)	\$6.8	(\$6.6) (\$0.4)	-25 (\$6.6)	-25			tal	Unallocated Total	
0.0								•	
1.5 \$18.7 \$147.5	\$34.5	\$78.2 \$16.0	405 \$78.2	405	Grand Total ICANN				
(1.0 5.2 0.0 3.0 \$6.8		0.0 0.0 0.0 0.0 (4.7) 0.0 0.0 0.0 (\$6.6) (\$0.4)	0 0.0 0 0.0 -25 (4.7) 0 0.0 -25 (\$6.6)	0 -25	Grand Total ICANN		Cost Savings Contingency Staff Attrition Reserve Fund		